

**Eastern Kentucky University
Composite Fringe Benefit Rates
FY2014-15**

GROUPS	E Class	E Class Description	Rate 7/1/2014
	7	Faculty 11-12 Month	35.16%
	10	Full Time Administration	35.16%
	11	FT Professionals W/Fac Rank	35.16%
	12	Chair/Faculty	35.16%
	15	EX KTRS 5 HRS 9mth	35.16%
	19	FT EX KTRS 7.5 HRS 9mth	35.16%
	20	FT Exempt-KTRS 8 Hrs/Day	35.16%
	21	FT Exempt-KTRS 7.5 Hrs/Day	35.16%
	22	Benefited PT Exempt-5 Hrs KTRS	35.16%
	24	PT Exempt Intermittent Pay	35.16%
	KT	FT Non Exmpt 7.5 Hrs/Day KTRS	35.16%
	WK	Web Non-Exempt KTRS Eligible	35.16%
2	16	FT Exempt-KERS 8 Hrs/Day	62.56%
	17	FT Exempt-KERS 7.5 Hrs/Day	62.56%
	18	FT EX KERS 7.5 Hrs 9mth	62.56%
	27	Benefited PT Exempt KERS	62.56%
	30	FT Non-Exempt 8 Hrs/Day	62.56%
	31	FT Non-Exempt 7.5 Hrs/Day	62.56%
	32	FT Non-Exempt 6 Hrs/Day	62.56%
	33	FT Non-Exempt 5 Hrs/Day	62.56%
	34	PT Non-Exempt 4 Hrs/Day	62.56%
	W5	Web Non-Exmpt 50 Biweekly	62.56%
	W6	Web Non-Exmpt 60 Biweekly	62.56%
	W7	Web Non-Exmpt 75 Biweekly	62.56%
W8	Web Non-Exempt 80 Biweekly	62.56%	
3	1	Faculty-Nine Month	34.80%
4	2	Retirees-Retirement Transition	20.45%
	4	Overload Faculty	20.45%
	5	Summer Faculty 9 Month	20.45%
	6	Summer Extended Campus	20.45%
5	KP	PTEX KY Retirement Required (KERS)	7.96%
	WR	PTNX KY Retirement Required (KERS)	7.96%
6	3	Part Time Faculty	7.84%
	8	Extended Campus P/T Faculty	7.84%
	23	PT Exempt Assigned Pay	7.84%
	40	PT Non-Exempt w/ no benefits	7.84%
	WP	Web PT Non-Exmpt Biweekly	7.84%
	AJ	Adjustment NonWage	7.84%
	IP	PT Emple Intermittent Pay	7.84%
	W4	Web Non-Exempt 40 Biweekly	7.84%
7	50	Student Federal Work Study	1.28%
	51	Student - Institutional Funds	1.28%
	60	Graduate Assistants	1.28%
	61	Student Part Time Faculty	1.28%
	WF	Web - FWS	1.28%
	WI	Web - Institutional	1.28%

NOTE: Please contact Human Resources for information regarding the E- CLASS and/or E-CLASS DESCRIPTION within each group.