

**Eastern Kentucky University
Composite Fringe Benefit Rates
FY 2011**

GROUPS	E Class	E Class Description	Rate	Revised Rate 2/16/11
1	2	Retirees-Retirement Transition	35.16%	39.26%
	6	Summer Extended Campus	35.16%	39.26%
	7	Faculty 11-12 Month	35.16%	39.26%
	10	Full Time Administration	35.16%	39.26%
	11	FT Professionals W/Fac Rank	35.16%	39.26%
	12	Chair/Faculty	35.16%	39.26%
	15	EX KTRS 5 HRS 9mth	35.16%	39.26%
	19	FT EX KTRS 7.5 HRS 9mth	35.16%	39.26%
	20	FT Exempt-KTRS 8 Hrs/Day	35.16%	39.26%
	21	FT Exempt-KTRS 7.5 Hrs/Day	35.16%	39.26%
	22	Benefited PT Exempt KTRS	35.16%	39.26%
	22	Benefited PT Exempt-5 Hrs KTRS	35.16%	39.26%
	24	PT Exempt Intermittent Pay	35.16%	39.26%
	KT	FT Non Exmpt 7.5 Hrs/Day KTRS	35.16%	39.26%
	WK	Web Non-Exempt KTRS Eligible	35.16%	39.26%
2	16	FT Exempt-KERS 8 Hrs/Day	39.51%	41.36%
	17	FT Exempt-KERS 7.5 Hrs/Day	39.51%	41.36%
	18	FT EX KERS 7.5 Hrs 9mth	39.51%	41.36%
	27	Benefited PT Exempt KERS	39.51%	41.36%
	30	FT Non-Exempt 8 Hrs/Day	39.51%	41.36%
	31	FT Non-Exempt 7.5 Hrs/Day	39.51%	41.36%
	32	FT Non-Exempt 6 Hrs/Day	39.51%	41.36%
	33	FT Non-Exempt 5 Hrs/Day	39.51%	41.36%
	34	PT Non-Exempt 4 Hrs/Day	39.51%	41.36%
	W5	Web Non-Exmpt 50 Biweekly	39.51%	41.36%
	W6	Web Non-Exmpt 60 Biweekly	39.51%	41.36%
	W7	Web Non-Exmpt 75 Biweekly	39.51%	41.36%
	W8	Web Non-Exempt 80 Biweekly	39.51%	41.36%
	3	1	Faculty-Nine Month	32.21%
4		Overload Faculty	32.21%	38.81%
4	5	Summer Faculty 9 Month	20.58%	27.18%
5	3	Part Time Faculty	8.33%	8.33%
	23	PT Exempt Assigned Pay	8.33%	8.33%
	8	Extended Campus P/T Faculty	8.33%	8.33%
	40	PT Non-Exempt w/ no benefits	8.33%	8.33%
	WP	Web PT Non-Exmpt Biweekly	8.33%	8.33%
	AJ	Adjustment NonWage	8.33%	8.33%
	IP	PT Emple Intermittent Pay	8.33%	8.33%
	W4	Web Non-Exempt 40 Biweekly	8.33%	8.33%
6	50	Student Federal Work Study	1.72%	1.72%
	51	Student - Institutional Funds	1.72%	1.72%
	60	Graduate Assistants	1.72%	1.72%
	61	Student Part Time Faculty	1.72%	1.72%
	WF	Web - FWS	1.72%	1.72%
	WI	Web - Institutional	1.72%	1.72%

NOTE: Please contact Human Resources for information regarding the E-CLASS and/or E-CLASS DESCRIPTION within each group.