### Eastern Kentucky University
### Composite Fringe Benefit Rates
### FY 2012

**KP Eclass created 1/20/12**

<table>
<thead>
<tr>
<th>GROUPS</th>
<th>E Class</th>
<th>E Class Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>2</td>
<td>Retirees-Retirement Transition</td>
<td>39.44%</td>
</tr>
<tr>
<td></td>
<td>7</td>
<td>Faculty 11-12 Month</td>
<td>39.44%</td>
</tr>
<tr>
<td></td>
<td>10</td>
<td>Full Time Administration</td>
<td>39.44%</td>
</tr>
<tr>
<td></td>
<td>11</td>
<td>FT Professionals W/Fac Rank</td>
<td>39.44%</td>
</tr>
<tr>
<td></td>
<td>12</td>
<td>Chair/Faculty</td>
<td>39.44%</td>
</tr>
<tr>
<td></td>
<td>15</td>
<td>EX KTRS 5 HRS 9mth</td>
<td>39.44%</td>
</tr>
<tr>
<td></td>
<td>19</td>
<td>FT EX KTRS 7.5 HRS 9mth</td>
<td>39.44%</td>
</tr>
<tr>
<td></td>
<td>20</td>
<td>FT Exempt-KTRS 8 Hrs/Day</td>
<td>39.44%</td>
</tr>
<tr>
<td></td>
<td>21</td>
<td>FT Exempt-KTRS 7.5 Hrs/Day</td>
<td>39.44%</td>
</tr>
<tr>
<td></td>
<td>22</td>
<td>Benefited PT Exempt KTRS</td>
<td>39.44%</td>
</tr>
<tr>
<td></td>
<td>24</td>
<td>PT Exempt Intermittent Pay</td>
<td>39.44%</td>
</tr>
<tr>
<td></td>
<td>KT</td>
<td>FT Non Exempt 7.5 Hrs/Day KTRS</td>
<td>39.44%</td>
</tr>
<tr>
<td></td>
<td>WK</td>
<td>Web Non-Exempt KTRS Eligible</td>
<td>39.44%</td>
</tr>
<tr>
<td></td>
<td>16</td>
<td>FT Exempt-KERS 8 Hrs/Day</td>
<td>41.41%</td>
</tr>
<tr>
<td></td>
<td>17</td>
<td>FT Exempt-KERS 7.5 Hrs/Day</td>
<td>41.41%</td>
</tr>
<tr>
<td></td>
<td>18</td>
<td>FT EX KERS 7.5 Hrs 9mth</td>
<td>41.41%</td>
</tr>
<tr>
<td></td>
<td>27</td>
<td>Benefited PT Exempt KERS</td>
<td>41.41%</td>
</tr>
<tr>
<td></td>
<td>30</td>
<td>FT Non-Exempt 8 Hrs/Day</td>
<td>41.41%</td>
</tr>
<tr>
<td></td>
<td>31</td>
<td>FT Non-Exempt 7.5 Hrs/Day</td>
<td>41.41%</td>
</tr>
<tr>
<td></td>
<td>32</td>
<td>FT Non-Exempt 6 Hrs/Day</td>
<td>41.41%</td>
</tr>
<tr>
<td></td>
<td>33</td>
<td>FT Non-Exempt 5 Hrs/Day</td>
<td>41.41%</td>
</tr>
<tr>
<td></td>
<td>34</td>
<td>PT Non-Exempt 4 Hrs/Day</td>
<td>41.41%</td>
</tr>
<tr>
<td></td>
<td>W5</td>
<td>Web Non-Exempt 50 Biweekly</td>
<td>41.41%</td>
</tr>
<tr>
<td></td>
<td>W6</td>
<td>Web Non-Exempt 60 Biweekly</td>
<td>41.41%</td>
</tr>
<tr>
<td></td>
<td>W7</td>
<td>Web Non-Exempt 75 Biweekly</td>
<td>41.41%</td>
</tr>
<tr>
<td></td>
<td>W8</td>
<td>Web Non-Exempt 80 Biweekly</td>
<td>41.41%</td>
</tr>
<tr>
<td>2</td>
<td>1</td>
<td>Faculty-Nine Month</td>
<td>38.99%</td>
</tr>
<tr>
<td></td>
<td>4</td>
<td>Overload Faculty</td>
<td>38.99%</td>
</tr>
<tr>
<td>4</td>
<td>5</td>
<td>Summer Faculty 9 Month</td>
<td>23.48%</td>
</tr>
<tr>
<td></td>
<td>6</td>
<td>Summer Extended Campus</td>
<td>23.48%</td>
</tr>
<tr>
<td>5</td>
<td>3</td>
<td>Part Time Faculty</td>
<td>8.33%</td>
</tr>
<tr>
<td></td>
<td>23</td>
<td>PT Exempt Assigned Pay</td>
<td>8.33%</td>
</tr>
<tr>
<td></td>
<td>8</td>
<td>Extended Campus P/T Faculty</td>
<td>8.33%</td>
</tr>
<tr>
<td></td>
<td>40</td>
<td>PT Non-Exempt w/ no benefits</td>
<td>8.33%</td>
</tr>
<tr>
<td></td>
<td>KP</td>
<td>PT KERS Required</td>
<td>26.03%</td>
</tr>
<tr>
<td></td>
<td>WP</td>
<td>Web PT Non-Exempt Biweekly</td>
<td>8.33%</td>
</tr>
<tr>
<td></td>
<td>AJ</td>
<td>Adjustment NonWage</td>
<td>8.33%</td>
</tr>
<tr>
<td></td>
<td>IP</td>
<td>PT Emple Intermittent Pay</td>
<td>8.33%</td>
</tr>
<tr>
<td></td>
<td>W4</td>
<td>Web Non-Exempt 40 Biweekly</td>
<td>8.33%</td>
</tr>
<tr>
<td>6</td>
<td>50</td>
<td>Student Federal Work Study</td>
<td>1.72%</td>
</tr>
<tr>
<td></td>
<td>51</td>
<td>Student - Institutional Funds</td>
<td>1.72%</td>
</tr>
<tr>
<td></td>
<td>60</td>
<td>Graduate Assistants</td>
<td>1.72%</td>
</tr>
<tr>
<td></td>
<td>61</td>
<td>Student Part Time Faculty</td>
<td>1.72%</td>
</tr>
<tr>
<td></td>
<td>WF</td>
<td>Web - FWS</td>
<td>1.72%</td>
</tr>
<tr>
<td></td>
<td>WI</td>
<td>Web - Institutional</td>
<td>1.72%</td>
</tr>
</tbody>
</table>

**NOTE:** Please contact Human Resources for information regarding the E-CLASS and/or E-CLASS DESCRIPTION within each group.