

**Eastern Kentucky University
Composite Fringe Benefit Rates
FY2018-19**

GROUPS	E Class	E Class Description	Rate 7/1/18
1-Retirement Low Rate	7	Faculty 11-12 Month	36.5%
	10	Full Time Administration	36.5%
	11	FT Professionals W/Fac Rank	36.5%
	12	Chair/Faculty	36.5%
	15	EX KTRS 5 HRS 9mth	36.5%
	19	FT EX KTRS 7.5 HRS 9mth	36.5%
	20	FT Exempt-KTRS 8 Hrs/Day	36.5%
	21	FT Exempt-KTRS 7.5 Hrs/Day	36.5%
	22	Benefited PT Exempt-5 Hrs KTRS	36.5%
	KT	FT Non Exmpt 7.5 Hrs/Day KTRS	36.5%
	WK	Web Non-Exempt KTRS Eligible	36.5%
	WT	Web Non-Exempt 8 hr KTRS Eligible	36.5%
	2-Retirement High Rate	16	FT Exempt-KERS 8 Hrs/Day
17		FT Exempt-KERS 7.5 Hrs/Day	79.0%
18		FT EX KERS 7.5 Hrs 9mth	79.0%
27		Benefited PT Exempt KERS	79.0%
30		FT Non-Exempt 8 Hrs/Day	79.0%
31		FT Non-Exempt 7.5 Hrs/Day	79.0%
32		FT Non-Exempt 6 Hrs/Day	79.0%
33		FT Non-Exempt 5 Hrs/Day	79.0%
W5		Web Non-Exmpt 50 Biweekly	79.0%
W6		Web Non-Exmpt 60 Biweekly	79.0%
W7		Web Non-Exmpt 75 Biweekly	79.0%
W8	Web Non-Exempt 80 Biweekly	79.0%	
3-Nine Month Faculty	1	Faculty-Nine Month	36.3%
4-Retirement w/o Medical	2	Retirees-Retirement Transition	21.6%
	4	Overload Faculty	21.6%
	5	Summer Faculty 9 Month	21.6%
	25	PT Ex Paying KT Ret Return	21.6%
5-Hazardous Duty Retirement	14	FT Exempt-HAZ 8 Hrs/Day	44.7%
	WH	Web Non-Exempt HAZ 80 Biweekly	44.7%
6-PT No benefits	3	Part Time Faculty	8.4%
	6	Summer Part-Time Faculty	8.4%
	8	Extended Campus P/T Faculty	8.4%
	23	PT Exempt Assigned Pay	8.4%
	24	PT Exempt Intermittent Pay	8.4%
	34	PT Non-Exempt 4 Hrs/Day	8.4%
	40	PT Non-Exempt w/ no benefits	8.4%
	WP	Web PT Non-Exmpt Biweekly	8.4%
	AJ	Adjustment NonWage	8.4%
	IP	PT Emple Intermittent Pay	8.4%
W4	Web Non-Exempt 40 Biweekly	8.4%	
7-Students	50	Student Federal Work Study	0.8%
	51	Student - Institutional Funds	0.8%
	60	Graduate Assistants	0.8%
	61	Student Part Time Faculty	0.8%
	WF	Web - FWS	0.8%
	WI	Web - Institutional	0.8%

PLEASE NOTE:

Supplemental Pay fringe rates are based on the employee's main E-Class and may be as high as 79%.