

Eastern Kentucky University
Composite Fringe Benefit Rates
FY 2021 - 2023

GROUPS	E Class	E Class Description	Rate
1 - Staff KTRS/ORP Retirement	7	Faculty 11-12 Month	33.4%
	10	Full Time Administration	33.4%
	11	FT Professionals W/Fac Rank	33.4%
	12	Chair/Faculty	33.4%
	15	EX KT PT- Full Benefits 9mth	33.4%
	19	FT EX KTRS 7.5 HRS 9mth	33.4%
	20	FT Exempt-KTRS 8 Hrs/Day	33.4%
	21	FT Exempt-KTRS 7.5 Hrs/Day	33.4%
	22	Fully Benefited PT Exempt KTRS	33.4%
	KT	FT Non Exmpt 7.5 Hrs/Day KTRS	33.4%
	WK	Web Non-Exempt KTRS Eligible	33.4%
	WT	Web Non-Exempt 8hr KTRS Eligibl	33.4%
2 - Staff KERS Retirement	16	FT Exempt-KERS 8 Hrs/Day	39.8%
	17	FT Exempt-KERS 7.5 Hrs/Day	39.8%
	18	FT EX KERS 7.5 Hrs 9mth	39.8%
	27	Benefited PT Exempt KERS	39.8%
	30	FT Non-Exempt 8 Hrs/Day	39.8%
	31	FT Non-Exempt 7.5 Hrs/Day	39.8%
	32	FT Non-Exempt 6 Hrs/Day	39.8%
	33	FT Non-Exempt 5 Hrs/Day	39.8%
	W5	Web Non-Exmpt 50 Biweekly	39.8%
	W6	Web Non-Exmpt 60 Biweekly	39.8%
W7	Web Non-Exmpt 75 Biweekly	39.8%	
W8	Web Non-Exempt 80 Biweekly	39.8%	
3 - Nine Month Faculty	1	Faculty-Nine Month	30.8%
4 - Part Time Partially Benefited	2	Retirees-Retirement Transition	20.6%
	4	Overload Faculty	20.6%
	5	Summer Faculty 9 Month	20.6%
	6	Summer Part Time Faculty	20.6%
	23	Benefited Ex Add Assigned Pay	20.6%
	24	Benftd Ex Add Intermittent Pay	20.6%
	25	PT EX Paying KT Ret Return	20.6%
5 - Hazardous Duty Retirement	14	FT Exempt-HAZ 8 Hrs/Day	58.3%
	WH	Web Non-Exempt HAZ 80 Biweekly	58.3%
6 - Part Time No Benefits	3	Part Time Faculty	8.2%
	8	Extended Campus P/T Faculty	8.2%
	34	PT Non-Exempt 4 Hrs/Day	8.2%
	40	PT Non-Exempt w/ no benefits	8.2%
	AJ	Adjustment NonWage	8.2%
	AP	PT Exempt EE Assigned Pay	8.2%
	IP	PT Exempt EE Intermittent Pay	8.2%
	W4	Web Non-Exempt 40 Biweekly	8.2%
	WP	Web PT Non-Exmpt Biweekly	8.2%
7-Students	50	Student Federal Work Study	0.9%
	51	Student - Institutional Funds	0.9%
	60	Graduate Assistants	0.9%
	61	Student Part Time Faculty	0.9%
	WF	Web Student Fed Work Study	0.9%
	WI	Web Student Institutional	0.9%