

**Eastern Kentucky University
Composite Fringe Benefit Rates
FY2015-16**

GROUPS	E Class	E Class Description	Rate 7/1/2015
1-Retirement Low Rate	7	Faculty 11-12 Month	34.8%
	10	Full Time Administration	34.8%
	11	FT Professionals W/Fac Rank	34.8%
	12	Chair/Faculty	34.8%
	15	EX KTRS 5 HRS 9mth	34.8%
	19	FT EX KTRS 7.5 HRS 9mth	34.8%
	20	FT Exempt-KTRS 8 Hrs/Day	34.8%
	21	FT Exempt-KTRS 7.5 Hrs/Day	34.8%
	22	Benefited PT Exempt-5 Hrs KTRS	34.8%
	24	PT Exempt Intermittent Pay	34.8%
	KT	FT Non Exmpt 7.5 Hrs/Day KTRS	34.8%
	WK	Web Non-Exempt KTRS Eligible	34.8%
2-Retirement High Rate	16	FT Exempt-KERS 8 Hrs/Day	69.6%
	17	FT Exempt-KERS 7.5 Hrs/Day	69.6%
	18	FT EX KERS 7.5 Hrs 9mth	69.6%
	27	Benefited PT Exempt KERS	69.6%
	30	FT Non-Exempt 8 Hrs/Day	69.6%
	31	FT Non-Exempt 7.5 Hrs/Day	69.6%
	32	FT Non-Exempt 6 Hrs/Day	69.6%
	33	FT Non-Exempt 5 Hrs/Day	69.6%
	34	PT Non-Exempt 4 Hrs/Day	69.6%
	W5	Web Non-Exmpt 50 Biweekly	69.6%
	W6	Web Non-Exmpt 60 Biweekly	69.6%
	W7	Web Non-Exmpt 75 Biweekly	69.6%
	W8	Web Non-Exempt 80 Biweekly	69.6%
	3-Nine Month Faculty	1	Faculty-Nine Month
4-Retirement w/o Medical	2	Retirees-Retirement Transition	20.8%
	4	Overload Faculty	20.8%
	5	Summer Faculty 9 Month	20.8%
	6	Summer Extended Campus	20.8%
6-PT No benefits	3	Part Time Faculty	8.1%
	8	Extended Campus P/T Faculty	8.1%
	23	PT Exempt Assigned Pay	8.1%
	40	PT Non-Exempt w/ no benefits	8.1%
	WP	Web PT Non-Exmpt Biweekly	8.1%
	AJ	Adjustment NonWage	8.1%
	IP	PT Emple Intermittent Pay	8.1%
	W4	Web Non-Exempt 40 Biweekly	8.1%
7-Students	50	Student Federal Work Study	0.9%
	51	Student - Institutional Funds	0.9%
	60	Graduate Assistants	0.9%
	61	Student Part Time Faculty	0.9%
	WF	Web - FWS	0.9%
	WI	Web - Institutional	0.9%

PLEASE NOTE:

Supplemental Pay fringe rates are based on the employee's main E-Class which may be as high as 69.6%.